



FAULCONER ENERGY

Corporate Controller

Faulconer Energy, LLC, a growing Independent Texas Oil & Gas Company, has an opportunity for a Corporate Controller in our Tyler, Texas office. The successful candidate will be responsible for operational and general accounting duties and will serve as a trusted business partner to executive leadership. This position will report to the Chief Financial Officer, and will manage the Revenue, JIB, AP, financial reporting, and financial planning and analysis functions. This role is a second level supervisor position, requires excellent management, communication, and relationship-building skills, and offers potential for growth into senior financial leadership..

The Corporate Controller position is **located in beautiful Tyler, Texas** in the Piney Woods. This location is very desirable due to the **high quality of life**, minimal commuting time to work, and abundant recreational activities in the area. If you are contemplating a lifestyle change from the congested city, Tyler provides a **great family-friendly alternative**.

Position Responsibilities:

- Lead the month-end close process related to the operations of the company, including all revenue and cost-related accounts, margin analysis, account reconciliations, and timely reporting of results.
- Oversee accounts payable, payment application and collections to ensure accurate and timely payments.
- Through first line leadership, manages JIB and Revenue at a detailed level.
- Responsible for operational accounting and reporting including financial statement preparation and analysis, with variance reporting for executive leadership.
- Partner with executive leadership on budgeting, forecasting and long-range planning, including dynamic financial models and scenario analysis.
- Support the evaluation of acquisitions and capital investments, including preliminary valuations and purchase price accounting.
- Develop and maintain management dashboards and Business Intelligence (BI) reporting that integrate ERP data to track key performance metrics.
- Review, document, and implement improvements to accounting processes, procedures, and internal controls.
- Manage Company production reporting and allocation process.
- Lead coordination of annual financial audit process and lender compliance reporting.
- Prepare and review technical accounting analyses and lead implementation of new accounting standards.
- Recruit, coach, and develop the accounting team, building a collaborative, accountable and cross-trained department.
- Build strong relationships with operations, land, engineering, and executive teams, and communicate financial results clearly to non-financial stakeholders.

Required Qualifications:

- Bachelor's degree in Accounting required with Master's in Accounting strongly preferred.
- Certified Public Accountant (CPA) designation required.
- 8+ years of progressive accounting experience in the oil and gas industry preferred.
- Experience in financial planning and analysis, including budgeting, forecasting, and financial modeling; exposure to acquisition analysis and purchase price accounting preferred.
- Demonstrated supervisory and coaching experience, with proven ability to build, develop and manage collaborative teams.
- Excellent interpersonal skills, with demonstrated leadership capability, to build trust and communicate clearly with executives, lenders, auditors, and cross-functional colleagues.
- High professional standards and strong work ethic.
- Self-motivated, organized and detail oriented, with the ability to multi-task and work through challenging issues, while establishing and meeting deadlines.
- Advanced computer skills with demonstrated proficiency with Microsoft Office applications, particularly advanced Excel, and financial modeling.
- Experience with PakEnergy or other ERP system desired.
- Previous experience with Business Intelligence (BI) software (such as Power BI) is preferred, but not required.
- Interest in growing into broader senior financial leadership responsibilities, including treasury, banking, tax, and capital planning.
- Must be a US Citizen or possess authorization to work in the United States without employer sponsorship.

Attractive compensation and benefits package for qualified candidates.

For consideration, please email resume to Human Resources at careers@faulenergy.com

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